



This is to certify that:

Champion Contract Services Limited and Champion Consulting Limited

1 Worsley Court, High Street, Worsley, Manchester, M28 3NJ

Companies House numbers: [06845130](https://www.companieshouse.gov.uk/06845130) & [01580135](https://www.companieshouse.gov.uk/01580135)

has successfully completed the FCSA Compliance Code assessment process for:

Umbrella Employment Services
Limited Company Advisor Services

I am delighted to confirm that Champion is an ACCREDITED MEMBER of the Freelancer & Contractor Services Association (FCSA).

The assessment was undertaken independently of FCSA by regulated accountants and solicitors in November. The process included the completion of the FCSA Code of Compliance, the production of detailed documentation and samples to support the answers provided. Assessors JMW Solicitors LLP and BDO LLP conducted the assessment.

Based upon the code of conduct review process, FCSA can confirm that Champion is providing professional Umbrella Employment and Limited Company Advisor services to the required levels of compliance and are operating to the required professional financial and ethical standards.

Date of audit: November 2021
Certificate issue date: 22.12.2021
Re-Audit due date: November 2022
Certificate expiry date: 30.11.2022

Membership Number: 211203

Phil Pluck
Chief Executive

About FCSA

FCSA has worked closely with member organisations and key stakeholders (HMRC, HMT, BEIS, REC, APSCo, CBI, PCG and more) to create a dedicated compliance code to encompass the range of businesses that operate in the service provider sector. These include professional employment businesses (sometimes referred to as umbrella companies) and businesses providing support and accountancy services to small limited companies. Adhering to the compliance code (independently reviewed and tested and with the results disclosed to HMRC) demonstrates that members are acting both professionally and ethically within the UK tax, employment, and regulatory laws. Coupled with financial stability tests, the FCSA Compliance Code is a model of self-regulation and proof that professional businesses can take the lead in delivering the highest levels of industry standards.

Certified by: Freelancer & Contractor Services Association (FCSA)
Registered address: 4th Floor Radius House, 51 Clarendon Road, Watford, Hertfordshire, England, WD17 1HP

V02CM2021